

St. Paul's Episcopal Church
Vestry Meeting Minutes
Tuesday, February 10, 2015

In Attendance

Joanna White – Rector

Ken Brown – Rector's Warden

Mike King – Church Warden

Jack Smack – Junior Warden

Pauline Wightman, Treasurer

Barbara Brown – Vestry Member 2015

Tammy Witt – Vestry Member 2016

Bill Santiff – Vestry Member 2016

Cheryl Hall – Vestry Member 2017

Linda Santiff – Vestry Member 2017

Bill Santiff – Vestry Member

Karen Smith – Vestry Member 2017

Art Wittig – Vestry Member 2017

Pauline

Name	Position	Present	Absent
Joanna White	Rector	X	
Ken Brown	Rector's Warden	X	
Mike King	Church Warden	X	
Jack Smack	Junior Warden	X	
Michele Lyons	Chief Steward		X
Pauline Wightman	Treasurer	X	
Barbara Brown	Vestry Member	X	
Joel Davis	Vestry Member		X
Bill Santiff	Vestry Member	X	
Tammy Witt	Vestry Member	X	
Cheryl Hall	Vestry Member	X	
Linda Santiff	Vestry Member	X	
Karen Smith	Vestry Member	X	
Art Wittig	Vestry Member	X	

The start time for the meeting was changed to 5:30 to allow Vestry members to depart early to hear Jon Upton play at the Tavern in Saint Leonard with his band.

Meditation

Joanna read from *Holy Women / Holy Men*.

Minutes

Corrections to the January minutes: Correct the spelling of "Joanna" and "Michele".

All were in favor of accepting the minutes with the corrections.

Treasurer's Report – Pauline Wightman

The Treasurer's Report for 10/01/2014 thru 12/31/2014 was passed out.

Pauline reported that we are in the process of moving to a new bookkeeping system – Quickbooks. We will continue to use Church Windows for pledges and payroll.

Correction on Bazaar income: We sold all six paintings at \$125 each.

Jack made a motion to approve the treasurer's report subject to audit. Karen Smith seconded the motion and the Vestry unanimously approved the motion.

Rector's Report – Joanna White

Report of the Rector for February 2015

Ater a successful Annual Meeting you are off and running on getting input from all areas of the parish. This is amazing! Buildings and Grounds met on Sunday and one hopes that the other areas will have as much enthusiasm. Sunday School and the Youth Group continue to show steady growth. We do need more volunteers. The moms who teach have the same demands on their time as the rest of us. They have sports tournaments and dance competitions and a host of things that the Apostles didn't have to deal with. Consequently, they are always in need of subs. More to the point, for many reasons, including risk-management, we should have two adults in the classroom at all time. I will put this plea forward with the March newsletter after meeting with the staff.

While on the subject of risk management, we are very much behind in our required classes. According to the diocesan guidelines, the vestry must attend "Seeing the Face of God in Each Other." I am hopeful that I can get them to approve of us attending the program being held by TRUST. We also have to be certified in the areas of adult safety and the teachers must be certified in child safety. This is my Lenten discipline to make sure it all happens. We are also behind in certifying Lay Eucharistic Ministers and these workshops have been set up.

The Lenten Preaching Series entitled, "Broken Things," is coming together. The purpose behind this choice is to point out what has caused our broken world and how we, as people of faith, can begin to heal it. This concept is very much part of the teaching of St. Paul who is the subject of our Wednesday Night Lenten Series. My hope is that it will all come together

and inspire us to go into the future as true sons and daughters of Paul.

I am in the process of the Parochial Report and hope to wrap that up end of next week.

Our Ash Wednesday services are at Noon and 7pm. I will really try to get folks to realize how important it is to begin the season right.

Anyone who was present at the party for Joanne last Saturday knows just how much this parish seems to enjoy being together. The general consensus is that there should be more events like this. This is also a fact that should find it's way into the Parish Profile. Who wouldn't want to be a rector of a church where the folks like each other?

I am now on the Board of Community Ministries and impressed with how much the local churches are doing. I am also making every effort to meet with the Calvert clergy to insure that we are known and we are aware of what is going on. I never again want to hear that someone asked if the church is still open. We will let them know we are open to bring in the Reign of God.

When priests are ordained, we promise to take our place in the councils of the church. I have been doing just that and one of them may take up a considerable amount of time. I will let you know when this might cut into my availability here.

Lastly, I know I've said this before but it is even more important now. This still may be a small church but it has a big mission. I see no reason why we would have to change the enjoyment we get out of being together, knowing everyone and feeling like a family. What does have to change is mindset that we are small. The numbers realized in outreach and Christian Education tell a bigger story and St. Paul's has to expand program and consciousness to remain vital in these areas.

Thanks be to God for the many ways we have been blessed.

Joanna

Joanna mentioned that we should have a newcomer coffee. Also, there will be a fundraiser of April 25th. It will be a Cinco de Mayo dinner/dance with a band. Dana and Pricilla will be heading this up.

Joanna read an email from Wendy Jones. Sunday School is up from last year. We are steadily growing at 45 registered students. The youth group is growing as well. We are at 25 youth group members. We are adding a 4th and 5th grade youth group. The new programs for the youth are J2A (Journey 2 Adulthood) and Godly Play. The programs are going to cost us some money until they are in for a few years. The cost is for supplies.

Joanna stated that we need more volunteers (for Sunday School) and everyone can take a turn. This is a risk management issue.

Rector's Warden Report – Ken Brown

Ken asked Joanna to step out in order to discuss some topics with the Vestry alone. Ken had talked earlier with Joanna about this.

- Ken reminded everyone that sometimes we are so busy helping others when we need to look in. Everyone had a great time at the party for Joanne Upton. We need to all chip in for the disc jockey.
- The vestry previously agreed to chip in for the gift for Joanne Upton. We are still short.
- Joanna does not get reimbursed for the use of the personal cell phone that she uses for church business.

Mike King made a motion to pay for Joanne's cell phone bill. Bill Santiff seconded the motion and the Vestry unanimously approved the motion.

- Joanna does not get health care from St. Paul's as part of her benefits. We need to have further discussions on this topic.
- St. Paul's paid for the smartphone for Joanne Upton. We do not want the phone back but should not pay for the phone service.

Bill Santiff moved that the Warden talk to Joanne and then transfer the cell phone charges to her personal account. Karen Smith seconded the motion and the Vestry unanimously approved the motion.

- When was the last time Joanna received a cost of living increase? Ken passed out the Clergy and Lay Employee Compensation guideline. This needs to be revisited when we know where we stand budget-wise.

Ken described the process we will use as we begin our search for a new rector. Seven groups were identified within St. Paul's to help with the process. The groups are: (1) Buildings & Grounds (Cemetery), (2) Pastoral Care, (3) Youth Ministry, (4) Sunday School, (5) Liturgy & Music, (6) Outreach and (7) Spirituality.

Ken also reminded everyone about the upcoming Safe Nights week where we will be hosting guests. Please volunteer to help out if your schedule permits.

Church Warden – Mike King

Mike reported that a sidewalk is being put in by the State and that the State would be buying a little piece of land from us. We will get \$7500. Jack asked that \$750 of this go to Heartfelt. We will be responsible for the upkeep of the sidewalk. Joanna sent Mr. Upton a basket of candy for his volunteer legal work.

Mike and Jack will coordinate to salt the walkways on snowy and icy days.

The first meeting of the Buildings & Grounds committee was held.

Bill Santiff asked when we would be able to turn on the lighting for the sign. David Porter is working on the approval.

Junior Warden's Report – Jack Smack

Jack reported that they had to make a temporary repair to the roof of the Barnabus house. The person renting the house will have some guests and he sent a letter to Jack informing him.

Old Business . None.

New Business

Ken brought up that he counts the collections every week. This duty needs to be moved off of Ken. Training needs to be put together.

The meeting was closed with a prayer.